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I am an experienced developer/designer/trainer/owner/lead with an urge to make the big picture work, whatever that takes. As an engineer my strong suits are in creative, rapid, multi-disciplinary development, not minding a chaotic environment or evolving requirements. In other roles I rely on structuring my approach, empathy, communication, personal experience where I can, and the people around me. I set myself apart from colleagues by often thinking outside the box, seeking other perspectives, and taking the most practical approach to achieve the goals at hand.

In my personal time I enjoy being a dad since 2023, contributing to the open source ecosystem in the little time that I have left, amateur photography if I'm travelling, reading when I should be sleeping, and (strategy, manufacturing or logistics themed) management games pretty much never.

Work experience at Fonto

Fonto is a user-centric browser-based structured content authoring tool. During this time my role was often to lead a team or teams in collaborating directly with partner work groups; amongst which Hoffmann-La Roche, the Scottish Parliament Corporate Body, the International Organization for Standardisation (ISO), International Atomic Energy Agency (IAEA), Pearson plc, Aries Systems Corporation, the International Baccalaureate, and several partners in aviation.

- **Head of Team** (Dec 2022 - present)
  Responsible for the strategy, design and development of a greenfields addition to Fonto's product suite, and the team that builds it. As this product found a launching customer in some of the world's largest pharmaceutical companies I took on shared ownership of the wider pharma solution, and started mentoring the team leads of it.

- **Senior solutions consultant** (Jun 2022 – Dec 2022)
  In this role I took on some challenges that could not be solved through the normal processes or team structure. This was a period of hands-on, fun, broad, creative and bespoke work, in a field and using a stack that was unfamiliar to Fonto thus far.

- **Roadmap & product owner** (Aug 2019 – Mar 2022)
  Roadmap development and owning a large portion of Fonto's feature scope, with the help of 3 teams full of wonderful developers and designers. Migrating 400.000-ish lines of JavaScript and 40-some developers to TypeScript is probably amongst my most foundational impact.

- **Technical Trainer** (Oct 2017 – Aug 2019)
  On-boarding Fonto's partners and clients. Travelling to meet their teams, training and solution co-design, and building productive relationships. My experience during this time became an important driver for Fonto's roadmap, especially around documentation/training improvements, requirements discovery and our vision on users and usability.

- **Implementation Consultant** (Oct 2016 – Oct 2017)
  Configuring the Fonto product in close collaboration with the users and client business. My focus during this time evolved from a very hands-on approach to leading a small team in design and development of bespoke features on top of the Fonto platform. The most fun part was doing technical design with teams from both parties.

- **Javascript Developer** (Oct 2015 – Oct 2016)
  Product development in Angular, React, Node, and vanilla Javascript. Amongst normal activities during this time I've invented tooling that was later elevated to our partners' foremost way of interacting with Fonto's SDK. I had a reputation for creative experiments in short amounts of time.

- **Interaction Designer** (Jun 2014 – Oct 2015)
  Interaction design, user testing and presentations for the startup Fonto editor, a web-based structured content authoring tool. Close collaboration with Fonto's launching customer, which set the tone for the cutting edge of today's structured authoring for educative content.

Work experience prior to Fonto

- Liones BV, back-end developer
- Freelance web- and app development
- Internship interaction design for dementia sufferers

Education

- **Bachelor's degree**
  Communication & Multimedia design
  Haagse Hogeschool Den Haag, 2014

- **Pre-university education**
  VWO NT+NG, 2008, Oranje Nassau College Zoetermeer
  VWO NT bilingual, 2006, Alfrink College Zoetermeer

Languages

- English, native
- Dutch, native
- German, elementary